



THE AI-NATIVE ORGANISATION · 2026

● TODAY

● AI-NATIVE

■ ALGOSHRED · THE AI-NATIVE ORGANISATION

Become AI-Native.

Whether you're 10 people or 10,000. 5 months old or 50 years old.

AI made useful in how you work. Owned by you.

ALGOSHRED.COM

Meet your company. It works. Just about.

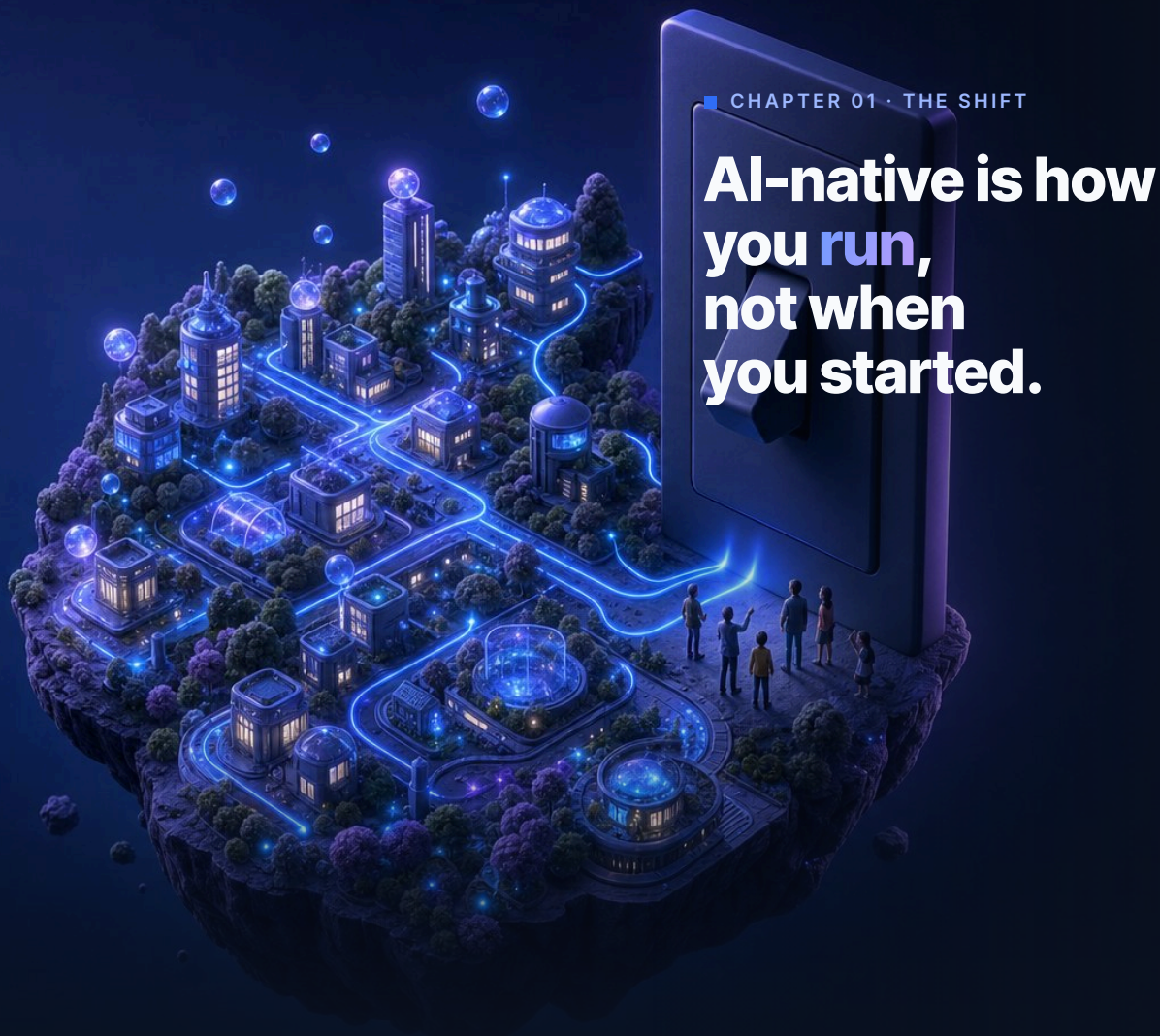
Teams retype data between systems. Answers hide in inboxes. People try AI tools quietly, on their own. Pilots shine in demos, then stall. Nothing is broken. Nothing is getting smarter either.

01 Retyping between systems

03 Pilots stuck in demo

02 Knowledge lost in inboxes

04 Shadow AI everywhere



An AI-native organisation puts AI at the core of how it creates, delivers and captures value. People and agents work as one team, on trusted data, in workflows rebuilt for AI. And the system keeps learning.

The remove-the-AI test

Switch AI off tomorrow. Your business would...

Test: common industry heuristic.

☐ Switch = AI off



Maturity is per function: AI-native in support, AI-enabled in finance.

SOURCE Gartner, What "AI-Native" Means for Enterprise Organizations

SOURCE McKinsey, The agentic organization, 2025

SOURCE Microsoft Work Trend Index 2025 (Frontier Firm)



■ THE OPPORTUNITY

The money has moved. Has your operating model?

AI spend is now counted in trillions, and agents are moving into everyday software. The few who redesign around them pull ahead.

\$2.7T

Worldwide AI spending in 2026, +49.5% YoY

SOURCE Gartner, Sep 2026

40%

Enterprise apps with task agents by end-2026 (from <5% in 2025)

SOURCE Gartner, Aug 2025

\$1.3T

Agentic AI spending by 2029, >26% of IT spend

SOURCE IDC, Aug 2025

82%

Leaders expect digital labour to expand capacity in 12-18 months

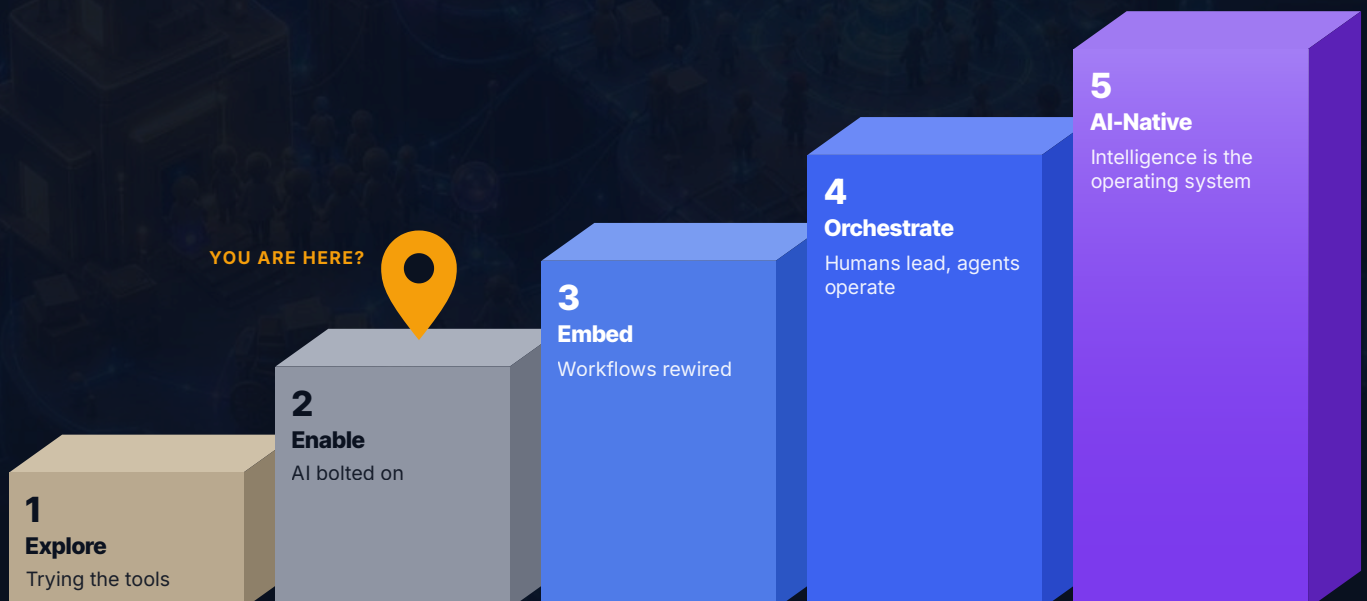
SOURCE Microsoft Work Trend Index, 2025

■ THE FIVE RUNGS OF AI MATURITY

5%

of companies are "future-built", the group BCG finds furthest ahead. The other 95% is the opportunity.

SOURCE BCG, Sep 2025



Standing still is now the **riskiest** strategy.

While you wait, rivals rewire work around agents, legacy keeps draining budget, staff adopt AI tools without controls, and new rules start to bite.



1.7x

A leaner rival is coming

Revenue growth of future-built firms vs the rest

SOURCE BCG, Sep 2025



~30%

Legacy drains the budget

Of IT budget spent keeping legacy running

SOURCE Publicis Sapient / HFS, 2025



\$670K

Shadow AI raises breach costs

Added to average breach cost by shadow AI

SOURCE IBM Cost of a Data Breach, 2025



39%

Skills are shifting fast

Of core skills change by 2030

SOURCE WEF Future of Jobs, 2025



50%

AI budgets overrun quietly

Of GenAI initiatives will exceed budget by 2028

SOURCE Gartner, Jun 2026 (secondary)



₹250 cr

The rulebook is arriving

Max DPDP penalty; most duties apply from ~May 2027

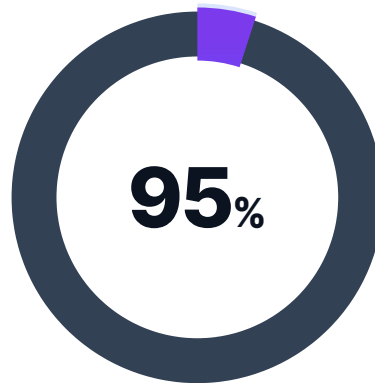
SOURCE MeitY / PIB, Nov 2025



■ THE PILOT TRAP

The model isn't the problem. The last mile is.

Most AI stalls between the demo and the day-to-day. The causes are workflows, data, integration, governance and people. Better models fix none of them.



Of organisations studied saw no measurable P&L return from GenAI

Only ~5% of integrated pilots delivered rapid gains

SOURCE MIT NANDA, 2025 (via Fortune)

The model is the easy 10%.



Where AI effort should go: algorithms / tech and data / people and process

SOURCE BCG 10-20-70 rule, 2025

What blocks AI value

Legacy systems

68%

Held back by legacy systems

SOURCE Pega / Savanta, 2025

AI-ready data

63%

Lack AI-ready data practices

SOURCE Gartner, Feb 2025

AI governance policy

63%

Lack, or are still building, an AI governance policy

SOURCE IBM Data Breach, 2025

Integration

46%

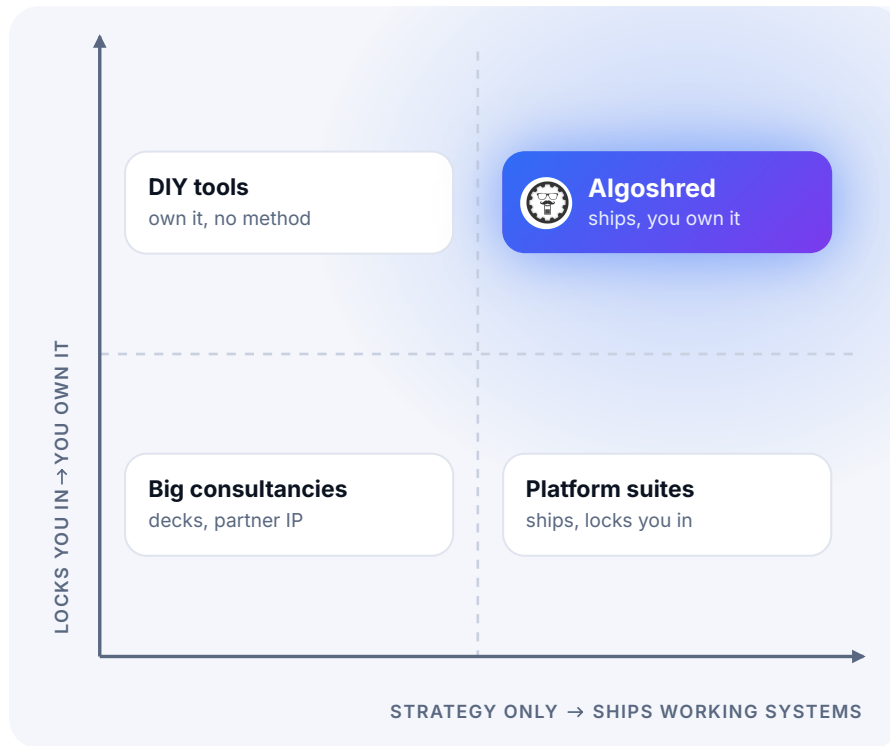
Cite integration as a top agent barrier

SOURCE Anthropic, 2026 (secondary)



Big firms sell decks. Vendors sell lock-in.

Today's options were built for someone else. Most organisations are left without a partner who ships, stays neutral and brings people along.



95%

Of SMBs say they need more AI training

SOURCE TeamViewer, 2025

~25%

Of mid-market firms have AI fully integrated

SOURCE RSM Middle Market AI Survey, 2025

~130

Genuine agentic vendors among thousands

SOURCE Gartner, Jun 2025 (via Outlook Business)

EIGHT GAPS TODAY'S OPTIONS LEAVE OPEN



SMBs priced out

Built for Global 2000 budgets



Slides, not systems

Strategy that never reaches production



Legacy split off

Modernisation and AI sold separately



Vendor lock-in

Agents trapped inside one suite



Rented, not owned

Pay per seat, own nothing



People skipped

The 70% nobody budgets for



Startups ignored

They need quality tests and cost control



Agent-washing

Few agentic vendors are real

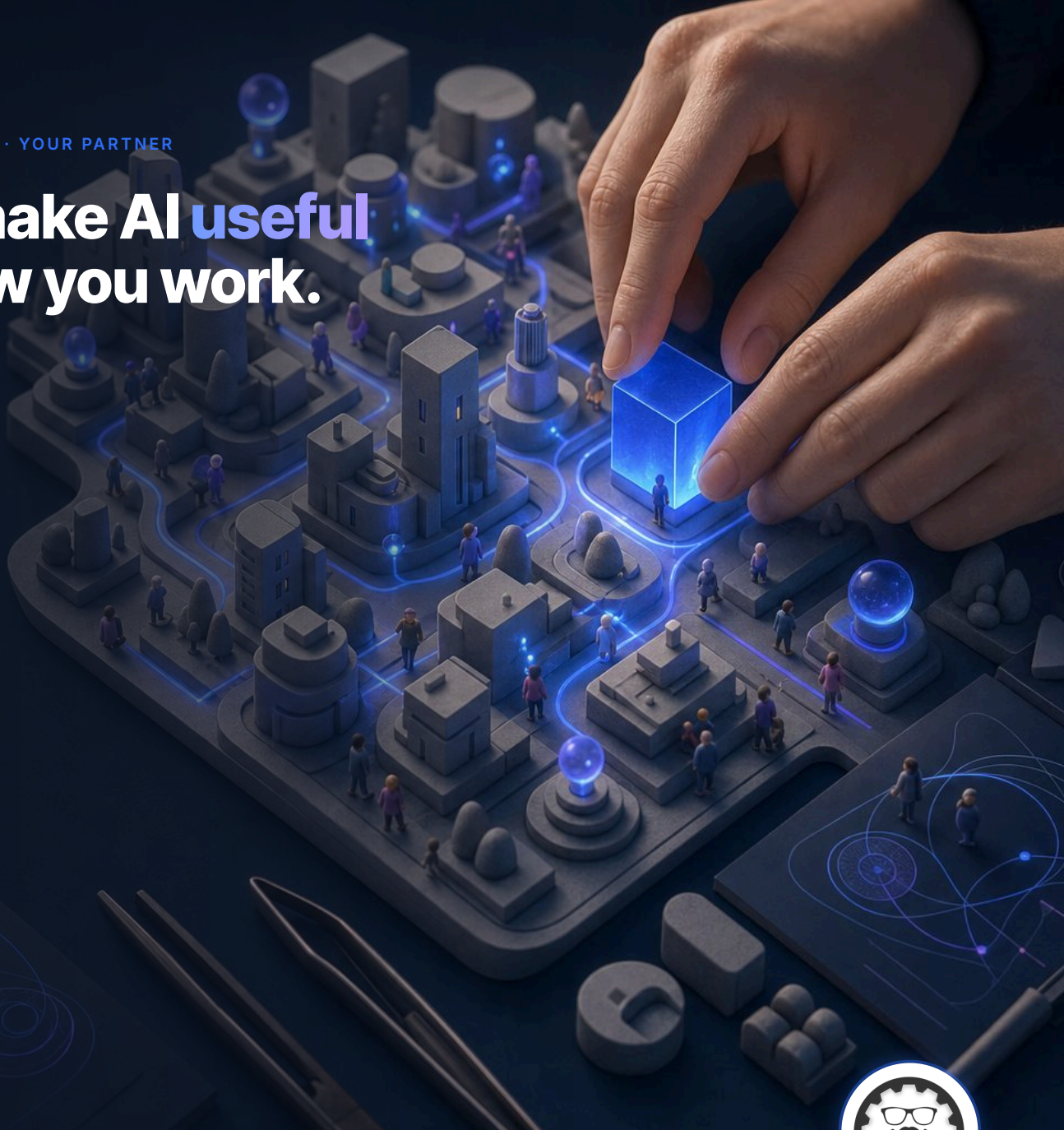


■ THE WHITE SPACE

The gap we were built for.

MEET ALGOSHRED →

We make AI **useful** in how you work.



Algoshred builds and runs working, governed AI inside the way you already operate. We stay model-neutral. You own every agent, workflow and prompt. And we help your people make the change stick.

✓ Ship systems, not slides

✓ Any model, no lock-in

✓ Governed by design

✓ People included, not bolted on

3+

Years (founded 2022)

15+

Clients

10+

Industries

9

Services

4

Flagship AI-native products

59

Clickable industry mocks

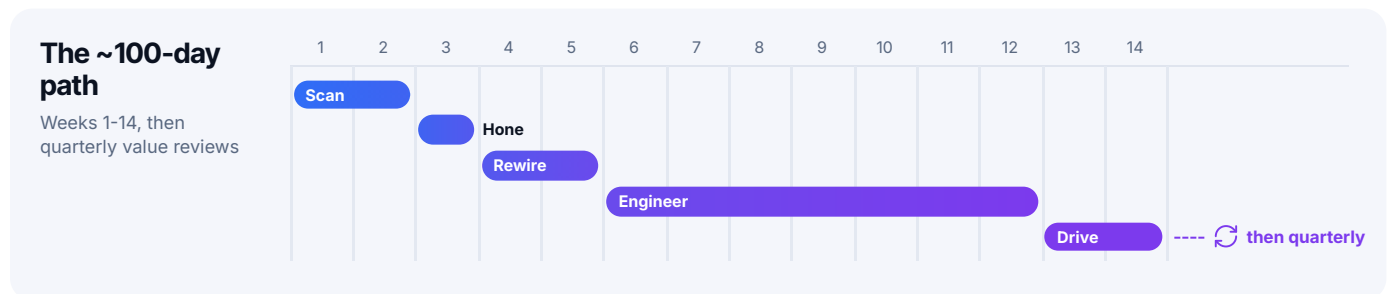
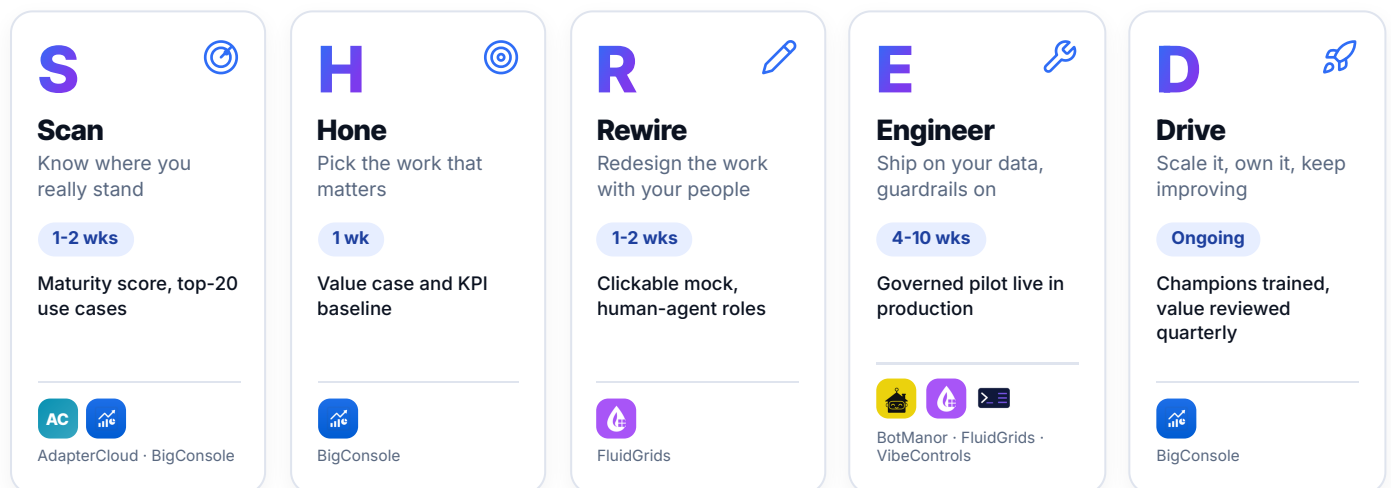
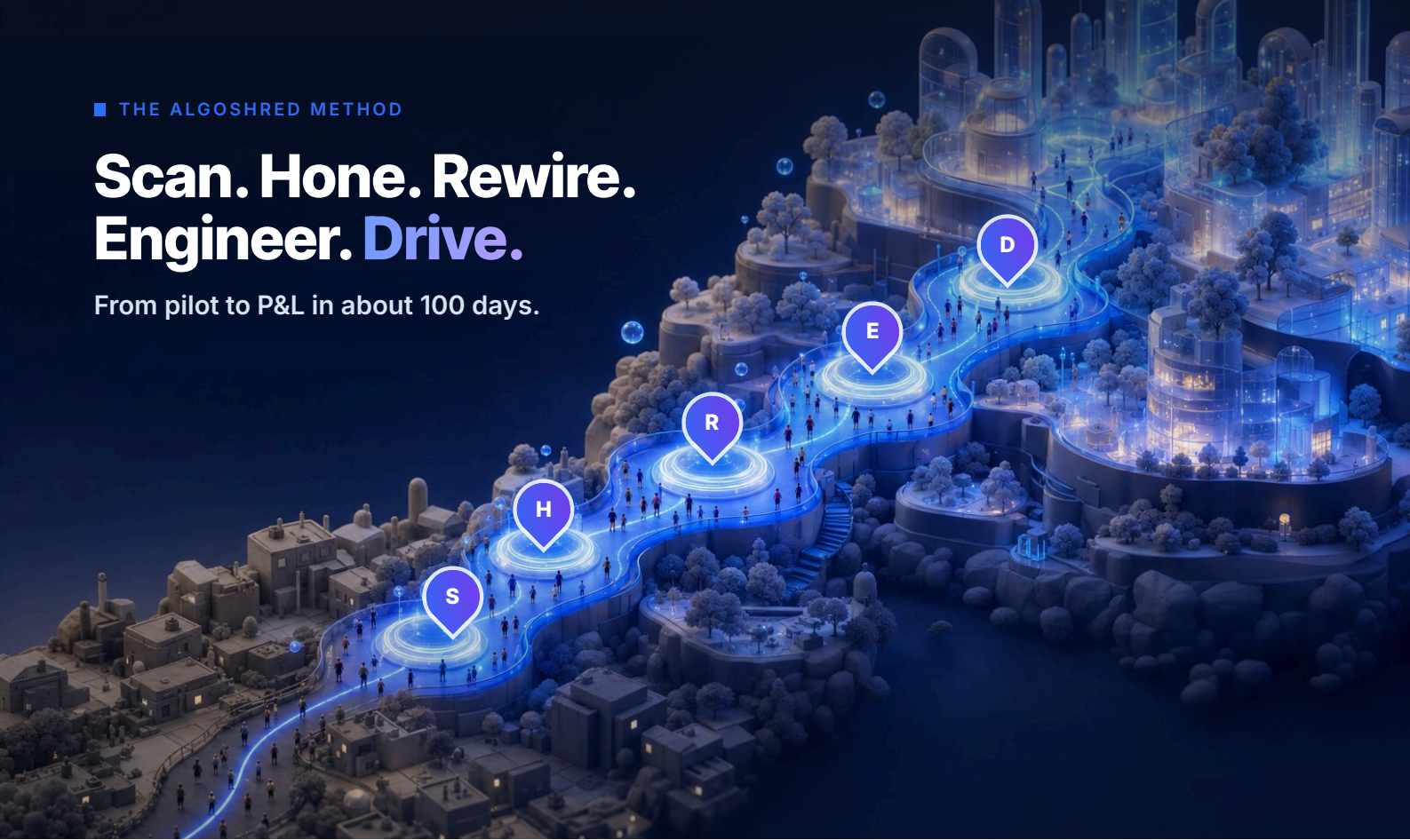
SOURCE algoshred.com

Part of Burdenoff Group · Chennai, India



Scan. Hone. Rewire. Engineer. Drive.

From pilot to P&L in about 100 days.



OUR COMMITMENTS

- ✓ You keep your tools and CI
- ✓ You own every artefact
- ✓ Pilot proves ROI first
- ✓ A champion trained every time
- ✓ No big-bang rewrites

About 100 days is a target, not a guarantee. Precedent: Allianz built a 7-agent claims system in under 100 days (2025).

SOURCE Allianz, Nov 2025



63%

Lack AI-ready data practices; 60% of AI projects without it abandoned through 2026

SOURCE Gartner, Feb 2025

■ CHAPTER 04 · BUILD 1 OF 6 · FOUNDATION & DATA

Solid ground. One memory the business trusts.

AI runs on reliable infrastructure and data people trust. We map your whole estate, make AI's running cost visible from day one, and give people and agents one shared meaning for your data.



Map

Every system, cost and owner



Meter

AI running cost, live



Mean

One shared data meaning

WHAT WE BUILD

Cloud & Infrastructure

Cloud and AI FinOps

Data You Can Trust

Knowledge You Can Find

WHAT POWERS IT

W

Workspaces

Burdenoff platform: identity, SSO, audit

DEPLOYED

AC

AdapterCloud

The estate map: inventory, drift, cost

EARLY ACCESS

SF

SemanticFed

The shared memory: one semantic layer

EARLY ACCESS





68%

Say legacy systems hold them back

SOURCE Pegasystems / Savanta, 2025

BUILD 2 OF 6 · CONNECTED SYSTEMS

Keep the old buildings. Connect them.

No big-bang rewrite. We wrap legacy systems in governed APIs, let agents document old code and rules, then modernise one module at a time. Systems start talking. People stop retyping.



Wrap

Governed API and agent gateway



Learn

Agents document code and rules



Replace

Modernise one module at a time

WHAT WE BUILD

Systems That Talk

Digital Transformation

Custom Software Development

WHAT POWERS IT



FluidGrids

60+ connectors, MCP-ready

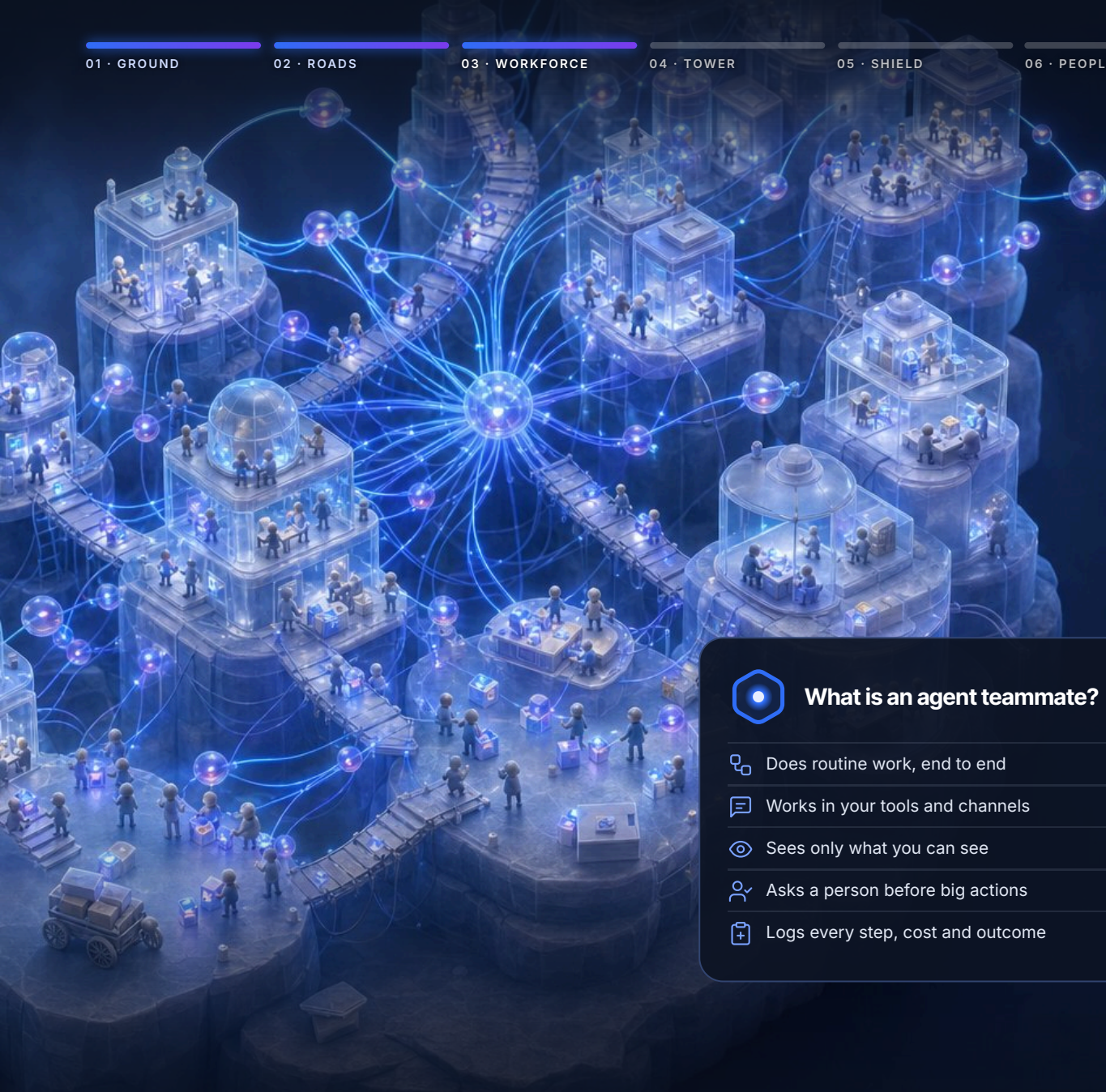
DEPLOYED



BotManor

Open standards so agents connect

DEPLOYED



What is an agent teammate?

-  Does routine work, end to end
-  Works in your tools and channels
-  Sees only what you can see
-  Asks a person before big actions
-  Logs every step, cost and outcome

BUILD 3 OF 6 · AGENTS & WORKFLOWS

Hire digital colleagues. Keep people in charge.

Agents take the repeatable work in the channels your people already use. Workflows hand tasks between agents, people and tools. A person approves the big actions. Every run is versioned, logged and costed.

WHAT WE BUILD

AI Platform & Agentic Engineering

Work That Moves Itself

AI Engineering

WHAT POWERS IT



BotManor

The AI workforce

DEPLOYED



FluidGrids

The nervous system

DEPLOYED





● CONTROL TOWER · BIGCONSOLE

● WORKSHOP · VIBECONTROLS

■ BUILD 4 OF 6 · DECISIONS & BUILDERS

See everything. Build faster, safely.

Every role gets live numbers in plain English, including what AI costs and returns. Engineers and AI coding agents share one governed workshop: sandboxed code, human plan approval and a shared audit trail.

✦ Plain English to dashboard

✦ AI cost and ROI tracking

✦ 16+ AI providers, your own keys

✦ Plan mode with approval

WHAT WE BUILD

Agentic Engineering Consulting

Developer Platforms

AI-Native Readiness & Strategy

WHAT POWERS IT

**BigConsole**

The decision layer

DEPLOYED

**VibeControls**

The builder's cockpit

DEPLOYED

■ BUILD 5 OF 6 · TRUST & GOVERNANCE

Guardrails on from day one, not day ninety.

Every agent gets an identity, scoped tools, quality tests and an off switch. AI only sees what the signed-in person can see. Actions and costs are logged on every run.

✓ AI register and audit trail

✓ Mapped to NIST AI RMF

✓ Mapped to ISO/IEC 42001

✓ AI register ready for DPDP audits



63%

Of organisations lack, or are still building, an AI governance policy

SOURCE IBM Cost of a Data Breach, 2025

No.1

Prompt injection's rank in the OWASP Top 10 for LLM apps

SOURCE OWASP Top 10 for LLM Apps, 2025

WHAT WE BUILD

AI Security, Governance & Assurance

Security & Trust

Cybersecurity

WHAT POWERS IT

IW

IntelWatchtower

The watchtower: one risk picture

AVAILABLE FOR PILOTS

SB

SubscriberBot

The spend controller: tames AI sprawl

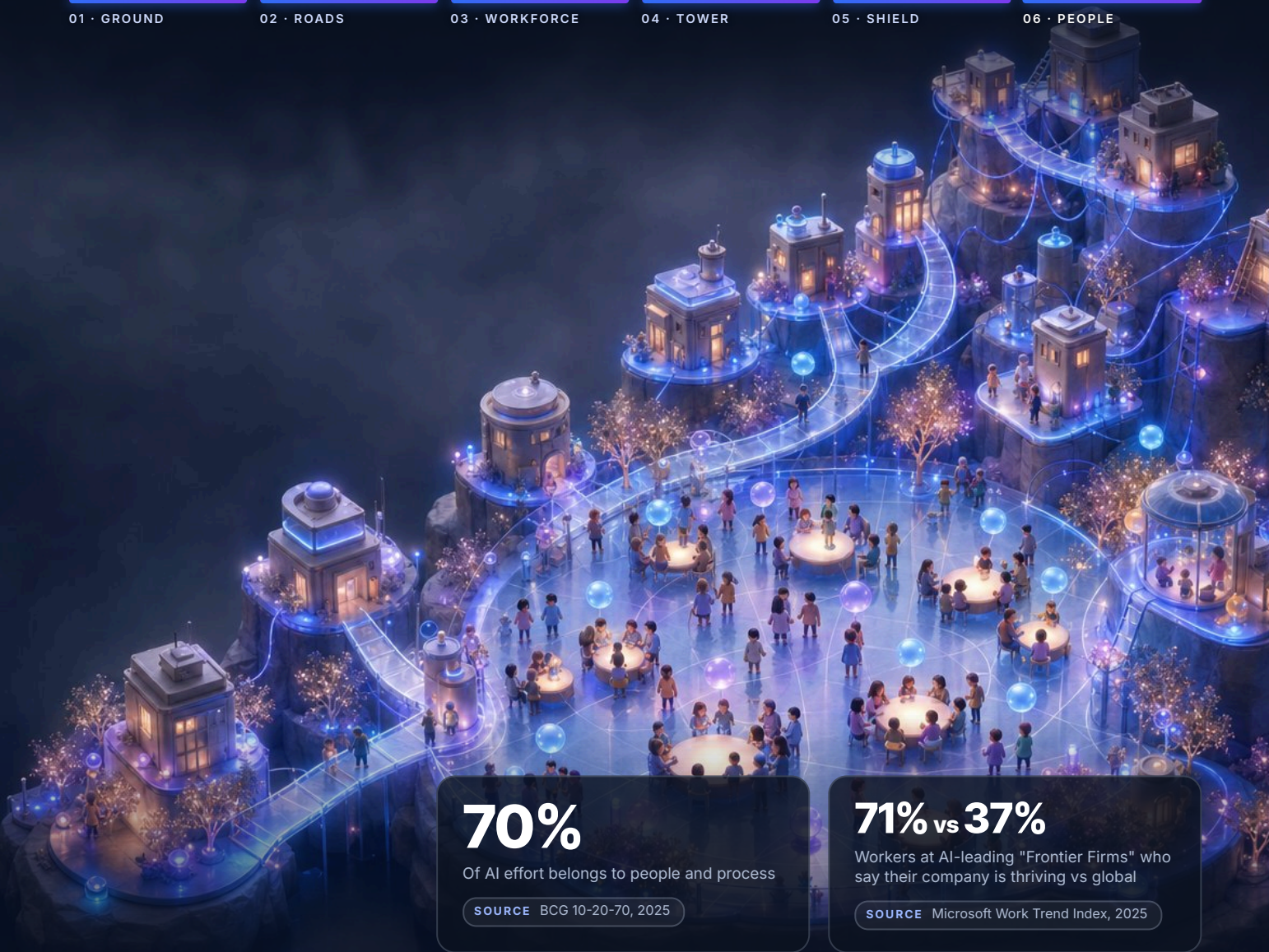
AVAILABLE FOR PILOTS



BotManor guardrails

Policies, approvals, cost ledger

DEPLOYED



70%

Of AI effort belongs to people and process

SOURCE BCG 10-20-70, 2025

71% vs 37%

Workers at AI-leading "Frontier Firms" who say their company is thriving vs global

SOURCE Microsoft Work Trend Index, 2025

BUILD 6 OF 6 · PEOPLE & CHANGE

The city is its people. Bring them along.

BCG puts 70% of the work in people and process. We redesign roles and decision rights, train internal champions on real work, and build AI fluency across teams, so the change lasts after we leave.

WHAT WE BUILD

Operating Model & Workforce Transformation

New Tools, New Habits

Champion training, every engagement

BURDENOFF GROUP PLATFORMS, DELIVERED AND INTEGRATED BY ALGOSHRED

BM

BuildMyIQ

AI tutor on your content

GROUP PLATFORM

TS

TechnoSpam

Hands-on AI skills

GROUP PLATFORM

CF

CrewFoundry

Hiring for AI-era roles

GROUP PLATFORM

TC

TimeCampus

See where AI frees hours

GROUP PLATFORM



Same company. Now a living system.

Every product plays one clear role. Use the whole stack, one piece, or your own tools. Products are recommended, never required.



☒ Algoshred product, deployed
 ☐ Algoshred, early access / pilots
 ☐ Burdenoff Group platform, via Algoshred
 ☐ Algoshred service

AI drafts, people approve

AI sees only what you see

Bring your own model

Audit and cost on every run

Every product has a **job** in your organisation.



BotManor

The AI workforce

Builds, grounds and governs your agents.

- ✓ 11 LLM provider types, your own keys
- ✓ Slack, Teams, WhatsApp, web
- ✓ Guardrails and per-run cost ledger

DEPLOYED



FluidGrids

The nervous system

Turns processes into observable workflows.

- ✓ 60+ connectors, 19 triggers
- ✓ Agents and people as steps
- ✓ Retries, recovery, versioned runs

DEPLOYED



BigConsole

The decision layer

Plain English to governed dashboards.

- ✓ Prompt to live dashboard
- ✓ Track AI cost and ROI
- ✓ Role-based access on every action

DEPLOYED



VibeControls

The builder's cockpit

Engineers and coding agents ship safely.

- ✓ 16+ AI providers, your own keys
- ✓ Sandboxes for AI-generated code
- ✓ Plan approval, human+AI audit log

DEPLOYED

EXTENDED STACK AND FOUNDATION

SF **SemanticFed**
The shared memory

EARLY ACCESS

AC **AdapterCloud**
The estate map

EARLY ACCESS

IW **IntelWatchtower**
The watchtower

AVAILABLE FOR PILOTS

SB **SubscriberBot**
The spend controller

AVAILABLE FOR PILOTS

GC **GovCitizenHub**
Citizen services, people decide

EARLY ACCESS

LO **LabsOfScience**
Research-ready data

AVAILABLE FOR PILOTS

W **Workspaces**
Burdenoff platform: SSO, access, audit

DEPLOYED

STATUS KEY

DEPLOYED EARLY ACCESS

AVAILABLE FOR PILOTS

Burdenoff Group platforms, delivered and integrated by Algoshred

Dashed outline = group platform

PlanMagnet Plans and delivery	TimeCampus Where AI frees hours	AssetHandler Asset upkeep	HeadshotMarketing Marketing CRM
EventfullyManaged Events to pipeline	ComradeCircle Communities	Kadaikodi Commerce backbone	BuildMyIQ AI tutor
TechnoSpam AI skills	CrewFoundry Hiring, people ops	ManufacturedOps Factory floor ops	MoveTheWheels Logistics tower
TheGlobalFuel Energy operations	Healthy Bowl Farm traceability	ProServiceWorld Law and CA firms	BrainyRich Wealth, approved
HousingVista Listing to lease	EcolmpactHub Traceable ESG	CosmicIntersection Science data	ArtistryBase Creative production
TheCulturePost Cited publishing	AthleteBridge Sports coaching	GGNomad Travel	HookMovies Media rights
MyBodyShield Corporate wellness	CoolAndLovely Fashion retail	CollabKin Family collaboration	

Capabilities as stated by the product teams. Products are recommended, never required.

Ten capabilities. One partner covers all ten.

An AI-native organisation needs all ten. Our 9 services, 12 topic packages and 8 AI-native service lines map to every one, with a starter engagement for each topic.

9/12/8

Services / topic packages / AI-native service lines

[SOURCE](#) algoshred.com

	CAPABILITY	ALGOSHRED SERVICES	PRODUCTS
DIRECTION	 Direction and value	AI-Native Readiness & Strategy Architecture & Governance	 BigConsole
	 People and operating model	Operating Model & Workforce Transformation New Tools, New Habits	 BuildMyIQ  TechnoSpam  CrewFoundry
DATA	 Data and knowledge	Enterprise Data & Knowledge Knowledge You Can Find Data You Can Trust	 SemanticFed  BotManor
	 Connected systems	Systems That Talk Cloud-Native Digital Transformation	 FluidGrids  BotManor
AI EXPERIENCES	 Intelligent workflows	Work That Moves Itself Workflow & Department Transformation	 FluidGrids
	 AI experiences and agents	AI Platform & Agentic Engineering Cross-Platform Apps Websites	 BotManor  BigConsole
	 AI-augmented engineering	Agentic Engineering Consulting Developer Platforms	 VibeControls
	 Trust and governance	AI Security, Governance & Assurance Cybersecurity	 BotManor guardrails  IntelWatchtower
TRUST & RUN	 Run and improve	Managed AI Operations FinOps Managed Platform Ops	 BigConsole  SubscriberBot
	 Prove before you build	59 clickable mocks Pilot-first starters	 All

 One of our 9 services
  Topic package
  AI-native service line

Also: Custom Software · AI & Data Services

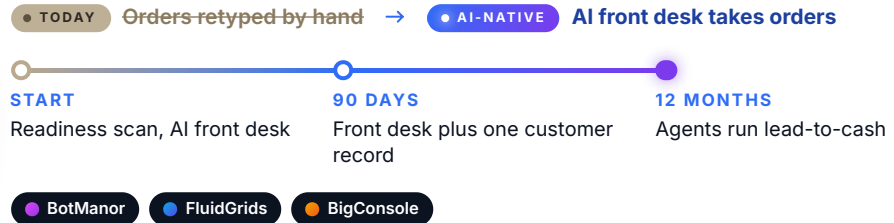
Every size starts somewhere different.



Small business

1-50 people

AI-Native Starter Sprint · 2-4 weeks



95% Of SMBs say they need more AI training

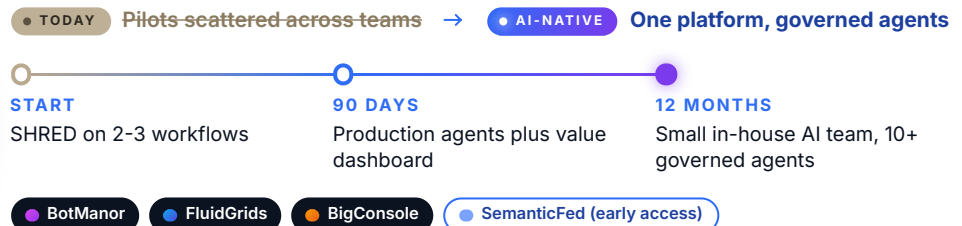
SOURCE TeamViewer, 2025



Mid-market

50-1,000 people

Pilot-to-Platform Programme · 90 days



91% / ~25% Mid-market firms using GenAI / fully integrated

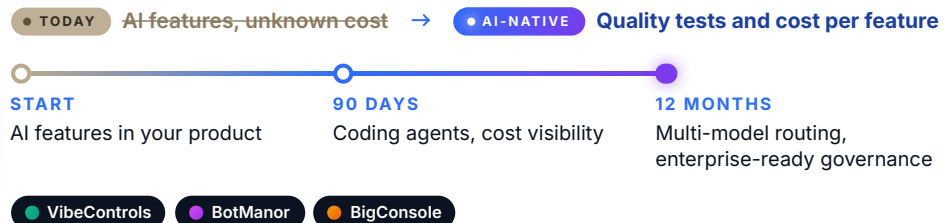
SOURCE RSM, 2025



Digital native

startup

AI-Native Product Squad · monthly

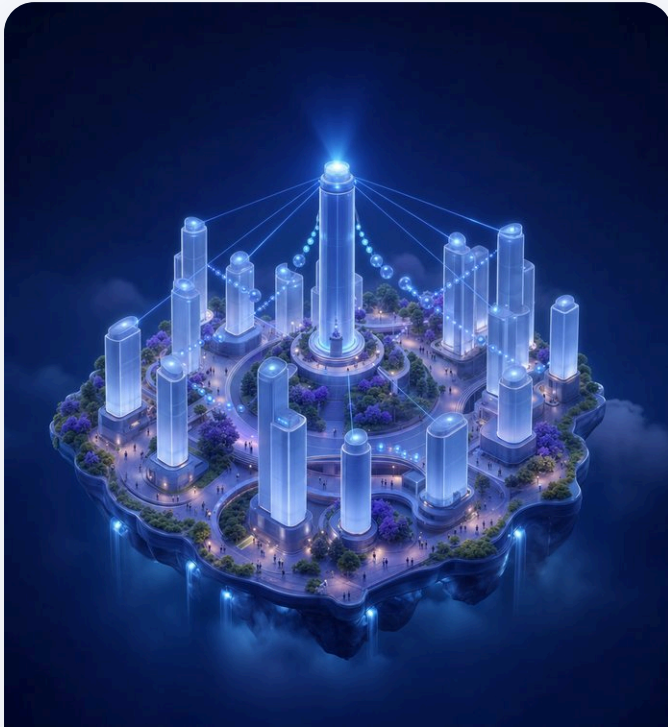


~\$2.2M Avg revenue per employee, small AI-native SF Bay startups (leaderboard)

SOURCE Jeremiah Owyang, TED AI, Nov 2025

Durations and outputs shown. Talk to us for pricing.

Big or old, the path **still** starts small.



Large enterprise

1,000+ people

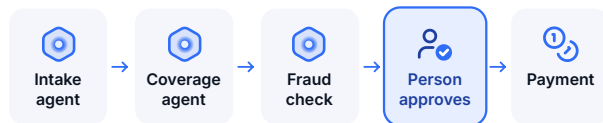
📁 **Agentic Operating Model · 90-day flagship**

● **TODAY** Many pilots, little P&L → ● **AI-NATIVE**

First flagship agents, measured impact

- **START** Top-20 AI value portfolio
- **90 DAYS** Governed platform, first agents live
- **12 MONTHS** Agent monitoring, reskilling, AI FinOps

ILLUSTRATIVE CLAIMS FLOW

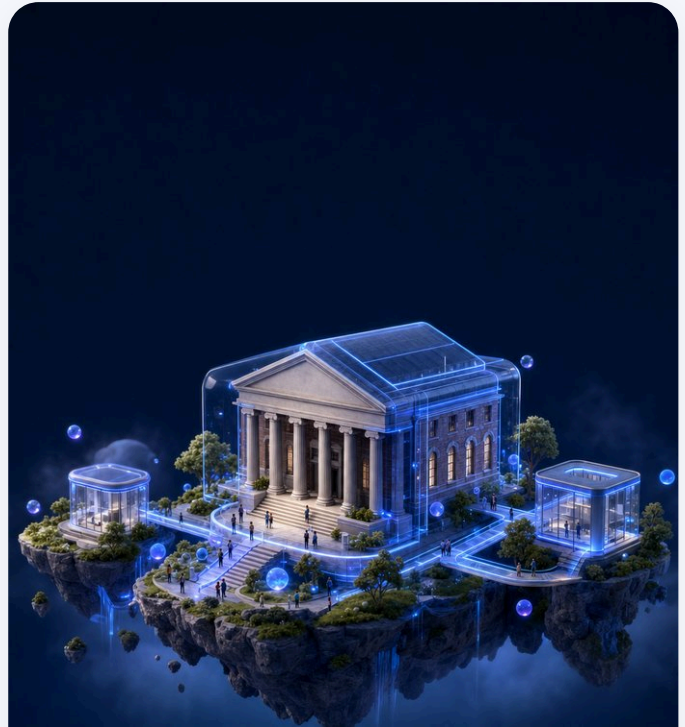


39% Of firms see any enterprise EBIT impact from AI

SOURCE McKinsey State of AI, 2025

BUILDING BLOCKS

- BotManor
- FluidGrids
- BigConsole
- Workspaces
- AdapterCloud (early access)
- Managed AI Operations



Legacy & regulated

decades old

📁 **Legacy-to-AI-Native Track · phased**

● **TODAY** Rules live in people's heads → ● **AI-NATIVE**

Agents document rules and code

- **START** Agents document legacy code, rules
- **90 DAYS** Agent gateway, first document flow
- **12 MONTHS** 1-3 core modules modernised

GUARDRAILS FROM DAY ONE

- ✓ No direct database access
- ✓ AI register and audit trail
- ✓ Mapped to NIST AI RMF

61% Of UK IT leaders say legacy blocks their AI plans

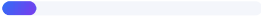
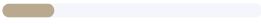
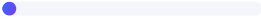
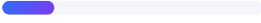
SOURCE Cloudhouse via IT Brief, Dec 2025

BUILDING BLOCKS

- FluidGrids
- BotManor
- VibeControls
- ManufacturedOps / AssetHandler (group)

Claims flow illustrative; Allianz reports 80% faster claims with a similar design. For very large rollouts we work alongside your systems integrator.

Real results others report. Yours next.

	USE CASE · REPORTED RESULT · BUILDING BLOCKS	HEADLINE NUMBER	TIME TO VALUE · FIT
01	Customer resolution agent 87%+ faster resolution BotManor FluidGrids BigConsole	87%+ Before  After 	6-12 wks S M L Leg New SOURCE Lyft, with Anthropic, 2025
02	HR and IT self-service agent 94% contained, 40% lower HR opex BotManor FluidGrids	94% / 40% Handled 	8-12 wks S M L Leg New SOURCE IBM AskHR case study
03	Enterprise knowledge copilot Document access 20% to 80% BotManor SemanticFed	20% → 80% Before  After 	6-10 wks S M L Leg New SOURCE Morgan Stanley, 2024
04	Sales intelligence copilot Research 4 hours to 15 minutes BotManor FluidGrids HeadshotMarketing	4 h → 15 min 4 h  15 m 	4-8 wks S M L Leg New SOURCE Lumen, 2024
05	Generative content factory ~80% lower cost, 24 markets FluidGrids Review gates HeadshotMarketing	~80% Before  After 	2-6 wks S M L Leg New SOURCE Coca-Cola, 2024

Fit S small · M mid-market · L large · Leg legacy & regulated · New digital native

Results reported by the named organisations. They show what is possible; they are not Algoshred client results.

From claims to factories to old code.

	USE CASE · REPORTED RESULT · BUILDING BLOCKS	HEADLINE NUMBER	TIME TO VALUE · FIT
06	📄 Multi-agent claims processing 80% faster, built under 100 days ● BotManor ● FluidGrids Human approval	80% Before After	🚀 8-14 wks S M L Leg New SOURCE Allianz, 2025
07	<> Legacy code modernisation agent ~4,500 dev-years, \$260M/yr saved ● VibeControls Digital Transformation	\$260M/yr 30,000 apps upgraded	🚀 6-10 wks S M L Leg New SOURCE Amazon (Q Developer), 2024
08	🤝 Procurement negotiation agent Deals with 68% of suppliers ● BotManor ● FluidGrids SubscriberBot	68% / ~3% Deals	🚀 8-12 wks S M L Leg New SOURCE Walmart with Pactum, 2023
09	⚡ Predictive maintenance ~2,000 hours downtime avoided ManufacturedOps ● FluidGrids ● BigConsole	~2,000 h 53 stoppages prevented	🚀 12-20 wks S M L Leg New SOURCE BlueScope / Siemens, 2025
10	📅 Prior-auth automation ~9 days to under 1 day ● BotManor ● FluidGrids Audit trail	~9 d → <1d ~9 d <1 d	🚀 6-12 wks S M L Leg New SOURCE BCBS MA (Becker's Payer)

Lessons from the field

SOURCE METR via DX, 2025 · Klarna via CX Today, 2024

👤 Design the hybrid in. Klarna moved back to human-plus-AI service (CX Today, 2024).	🎯 Target volume work. In a 2025 METR trial, AI tools made experts 19% slower on familiar code.	📊 Measure first. Unmeasured rollouts show no returns.
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Results reported by the named organisations. They show what is possible; they are not Algoshred client results.

We build it, govern it, then hand over.



Ship fast.
Working AI in weeks



Stack ready.
Products cut build time



You own it.
Any model, your keys



Governed.
Guardrails, tests, cost ledgers



With people.
Legacy and change, one motion

	Big consultancies	Platform vendors	DIY	 AlgoShred
Built for	— Global 2000	— Their suite's users	— Teams with AI talent	✓ Every size, every age
You get	— Strategy, big teams	— Agents in one suite	✗ Tools, no method	✓ Method, products, build, change
First value	✗ Months to mobilise	— Fast, in-suite only	✗ Pilots often stall	✓ Weeks: mock, then pilot
Model choice	— Partner stack	✗ Vendor's models	✓ Free choice	✓ Any model, your own keys
Who owns it	— Mixed, partner IP	✗ Rented per seat	✓ You	✓ You: code, agents, prompts, tests
Governance	✓ Strong, priced in	— Inside suite only	✗ Often an afterthought	✓ Built in, with cost ledger
People & change	✓ Strong, priced in	— Product training	✗ Rarely	✓ Included: champions, role redesign
Legacy	— Separate programme	✗ Left to you	✗ Hard	✓ Wrap, learn, replace

✓ Strong fit — Partial ✗ Weak fit



~67%

Success rate when buying from or partnering with specialists; internal builds about a third as often

[SOURCE](#) MIT NANDA 2025 via Fortune (secondary)

Big SIs bring scale and references we don't claim. For large multi-country rollouts we partner with them as the product-led build-and-run team.



■ CHAPTER 09 · HOW TO START

See it working before anything is built.

Every engagement starts with a clickable mock of your use case, drawn from our library of 59 across about 50 industries. Then a focused pilot proves the value before you scale.

59

Clickable mocks across ~50 industries

[SOURCE](https://algoshred.com/mocks) algoshred.com/mocks

THREE WAYS TO WORK WITH US



Build with us

We build, train champions, hand over

Best for: teams without AI engineers



Run with us

Managed AI Operations, measured quarterly

Best for: AI already live, needs running



Advise us

Strategy and governance on your tools

Best for: strong in-house teams

YOUR FIRST MOVE

1

Talk to us



2

See your use case mocked



3

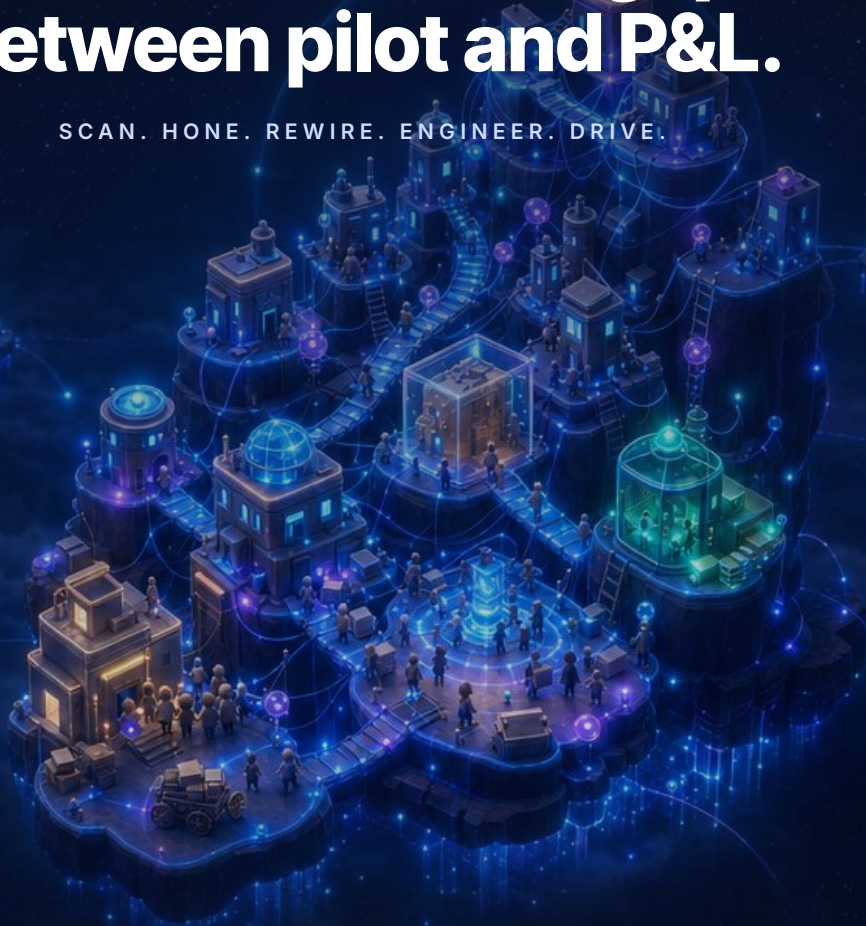
Start a 1-2 week Scan





Let's **SHRED** the gap between pilot and P&L.

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